

Castle Camps C. of E. (V.C.) Primary School



Policy for School Uniform

**Date Approved by the Governing Body: Monday, 23rd
January 2023**
Date for Review: January 2024

School Uniform Policy

Statement of Intent

Castle Camps C. of E. (V.C.) Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart. Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance. We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

Legal Framework

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform' This policy operates in conjunction with the following school policies and documents:
- Home-School Agreement
- Safeguarding and Child Protection Policy
- Complaints Policy
- Religious Ceremonial Wear

Roles and Responsibilities

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.

- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

Cost and Availability

In accordance with the School Admissions Code, Castle Camps Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child. The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and

that the best value for money is secured through reputable suppliers. The school works with multiple suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible. The school does not enter into exclusive single supplier contracts or cash-back arrangements. The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms. Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

Religious Clothing / Ceremonial Wear

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against any religion or belief. The school weighs the needs and rights of individual pupils against the health and safety concerns of the entire school community. Castle camps Primary School endeavours to allow religious requirements to be met, wherever possible. Please make an appointment with the Headteacher to discuss the policy and to make any requests for Ceremonial wear to be worn in school. Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Head Teacher and Governing Body.

Equality

The school is required to ensure that this policy does not discriminate unlawfully. Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate. The school endeavours to ensure that our uniform is as gender neutral and inclusive as possible. We do not insist that children of any sex must wear specific items of clothing.

Complaints and Challenges

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

School Uniform Supplier

Our school uniform supplier is: <https://yourschooluniform.com/p/6-step-guide-to-ordering-school-uniform-online/>

However, parents purchase non-branded uniform from any local supermarkets.

Non-Compliance

On rare occasions, for example, if slogans on clothing are offensive, the Head Teacher and/or Deputy Head Teacher are permitted to ask a pupil to take off the clothing, such as a sweatshirt / jumper. In the event that they cannot take the clothing off, parents/carers will be contacted and they will be asked to bring in more suitable uniform/clothing. On other occasions, for example, if a child is wearing inappropriate footwear, teaching and/or support staff will inform parents/carers by telephone or in-person. If a child requires an item of uniform for a specific activity and no spare clothing is available in school, for example, Forest School, parents/carers may be asked to bring the item into school. Individual family circumstances will be considered in the event that a child is not wearing the correct uniform. However, in accordance with our Safeguarding and Child Protection Policy, these should be recorded using Cause for Concern forms, where appropriate. Sanctions for breaches of this policy are a last resort: the school endeavours to work with families to resolve breaches of this policy in a timely manner.

Our Uniform

The school endeavours to ensure that our uniform is as gender neutral as possible. The uniform is as follows:

Trousers/skirts: Black.

Polo shirts: White. Sleeveless and strappy tops are not suitable for school.

Sweatshirts/cardigans: Red. Sweatshirts with logo can be purchased online.

Socks/tights: Plain white, grey, red or black.

Shoes: Dark, plain, fastened (laces, Velcro or buckle) flat-soled shoes should be worn in school (heels should not exceed 3cms). Platform shoes, open-toed sandals and backless shoes are not suitable or practical for school use. Boots worn to school in winter months should be changed when in school to suitable shoes. Trainers can be kept at school to be worn at break times.

Additional Items for Summer Wear

Black shorts, red checked dress, 'closed toe' sandals.

PE/Games Kits for PE should be kept in a named bag in school every day and taken home at the weekend for washing

T-Shirt: Plain white or red with short sleeves (no strappy tops).

Shorts: Black shorts.

Footwear: Inside: Bare feet (plimsolls if there is a medical reason) Outside: Trainers/plimsolls)

Other: Spare socks. Tracksuits for outside games during cold weather.

Summer Swimming

One piece swimsuit or trunks/shorts (not Bermuda shorts/long shorts), swimming hat, plus a large towel should be brought into school each day during the summer term.

Jewellery

For safety reasons we ask children not to wear jewellery in school. Children who have pierced ears may wear small studs to school if they are capable of taking them out and putting them back in by themselves. Studs will need to be removed for PE, games and swimming. **Ear piercing should be seriously considered by parents before being undertaken.** If decided upon we would suggest that it is done at the beginning of the summer holiday so that studs can be removed by the start of school

in September. **In line with Cambridgeshire policy, school staff are not allowed to assist pupils in removing earrings. Tape is not acceptable to cover earrings.**

Watches may be worn.

Hair

Hair accessories such as slides, ribbons etc, should be simple and, if possible, in the school colours. Long hair should be permanently tied back so that it does not interfere with their learning. Extreme styles of hair are unacceptable. These include: unnatural colours (for example red/plum/purple tinted), two tone/dip-dye hair. Shaved lines, shaved patterns and/or distinct/sharp changes in length in the hair are also not acceptable. Any changes in length should be graduated throughout the style.

Mobile Phones and Electronic Games are not permitted in school. Children should not bring items to school without parent/carers knowledge

Forest School Clothing

Children are asked to come into school on the day of their Forest School session with their Forest School clothing in a carrier bag. Parents/carers will be informed of their children's Forest School days via email/and or letter. Arms and legs must be covered to avoid scratches and/or stings, hair tied back and all jewellery remove (including earrings).

Forest School clothing is as follows:

- Waterproof coat (or waterproof jacket in warmer weather)
- Comfortable tracksuit bottoms or leggings (not shorts)
- Long-sleeved top
- Wellington boots or old trainers (trainers in the summer)
- Appropriate hat for the weather
- Scarf and gloves (in colder weather)
- Waterproof trousers (should be brought in for each session)
- Water bottle

All items of clothing and footwear must be labelled with the pupil's name.